



## **RISE VISTA**

### **Frequently Asked Questions**

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#### **RISE VISTA Contact**

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### **A. Member Recruitment, Hiring, and Start Dates**

#### **1. How does the Member recruitment, interviewing, and hiring process work?**

The Partner Agency is primarily responsible for recruiting, interviewing, and selecting AmeriCorps VISTAs.

The Child Abuse Prevention Center supports this process in the following ways:

- Providing standard VISTA Assignment Descriptions (VADs) to be posted for online recruitment
- CAPC will submit a VISTA Position Listing on the [AmeriCorps website](#) where applicants will apply. The AmeriCorps website is a great way to recruit because it gives a wide range of interested candidates a chance to see your posting and apply. Partners are welcome to post the opening on any other job search websites. Additionally, partners have the option to accept hard copies of applications.
- When interested candidates contact our office, we will send resumes and cover letters to the RISE VISTA partnership, and partners can contact candidates for interviews. Sometimes candidates will move to a new community for their AmeriCorps service.
- CAPC will answer any questions from our partners during the recruitment, interviewing, and hiring processes and provide guidance as needed.
- Once a candidate is selected, CAPC will handle the VISTA enrollment process.

#### **2. What are the RISE VISTA Program Start Dates?**

Possible start dates will be in February or March 2019. Exact dates to be determined.

## **B. Trainings**

### **3. What member trainings will be offered at the beginning of a VISTA's service? And where will they take place?**

The Corporation for National and Community Service (CNCS) provides a Virtual Member Orientation (VMO) on the first day of the VISTA's service. Additionally, the CAP Center will provide a New RISE VISTA Orientation Webinar. These trainings will take place at the Partner Agency.

### **4. Does the VISTA Site Supervisor need to attend the same trainings as the VISTA Member?**

No, these trainings are only for RISE VISTA members. Supervisors will attend a New Supervisor Orientation Webinar to better prepare for the arrival of the VISTA. This is an opportunity to ask any questions regarding the VISTA program and learn how to support the RISE VISTA member.

## **C. Member Benefits: Educational Award, Living Allowance, Other Benefits**

### **5. What benefits do AmeriCorps RISE VISTA Members receive?**

AmeriCorps Members receive the following benefits:

- Education Award upon successful completion of their term of service
- Living Allowance (determined by CNCS based on the cost of living in the county they will be serving)
- Housing assistance (optional, determined by you and the CAP Center)
- Healthcare options
- Reimbursement for childcare expenses, if eligible
- Relocation stipend, if moving over 50 miles
- Training and Professional Development Opportunities
- Student Loan Forbearance
- Worker's Compensation
- Non-Competitive Eligibility (NCE)

### **6. What is the amount of the Educational Award members receive after they have completed their service?**

An AmeriCorps VISTA must successfully complete their term of service (as defined in their Member Contract) in order to receive the full educational award (\$6,095). If a Member does not successfully complete their term, then they will not receive an educational award. In very limited circumstances, a member can receive a pro-rated education award if they are unable to complete their term of service.

**7. Is there a limit to how many terms of service one particular individual can do? Do they receive an Education Award for each term of service?**

Yes, they can do up to five terms of service with as an AmeriCorps VISTA, however the maximum amount of Educational Award dollars they can earn is equal to the value of two full-time terms of service. In other words, if the same person did five full-time terms of service, then they would receive their Educational Awards at the end of their first and second terms of service. They would not receive Educational Awards for terms three and four (however they would still receive the living allowance for terms three and four).

**8. Do VISTA members qualify for Childcare and Healthcare?**

Yes, VISTA members can qualify for Childcare and Healthcare benefits. Visit the [VISTA Campus](#) to learn more about the healthcare and childcare benefits.

**9. How much is the Living Allowance for a VISTA Member for their entire term of service? What is their Living Allowance per pay period?**

The living allowance is based on the county in which members serve. Living allowances are distributed equally in bimonthly payments. A 12-month term of service will have 24 pay periods. It is important to understand that members are *NOT* paid on a per hour basis.

**D. Partner Agency's Cash Match Requirement**

**10. What is the Cash Match required for participating in the RISE VISTA program?**

The Cash Match Table can be found on the last page of this document. The cash match amounts are per AmeriCorps Member.

You have the option to offer housing assistance to your VISTA member. Note, a separate invoicing process is used for housing. Your total cash match obligation will be reduced by the amount of funds not spent on housing if your member does NOT utilize the housing benefit.

**11. What if RISE VISTA already has a Partner Agency in my County? What if RISE VISTA does not have a current Partner Agency in my County?**

Whether a current RISE VISTA Partner Agency is located in your County or not, we want to explore the possibility of adding your agency to the RISE VISTA partnership.

**F. Next Steps**

**12. If my agency wants to become an AmeriCorps RISE VISTA Program partner, what are the major steps that I will need to take in order to begin implementation?**

- Submit completed Partner Application Form.
- Get selected to join the AmeriCorps RISE VISTA program.
- Enter into the Pre-Contracting process, including submitting fiscal reports that prove that you have the capacity, experience, and financial stability to participate in an AmeriCorps Program, including: Financial Statements, Cost Allocation Plan, documentation that you have Functional Timesheets, etc.
- Execute a Partner Contract with the CAP Center.
- Participate in the New Supervisor Training.
- Begin Recruiting Members.

## RISE VISTA Cash Match Table

**2019-2020**

County	Living Allowance	Cash Match	Housing Allowance	Cash Match w/Housing
<ul style="list-style-type: none"> <li>●Alpine ●Amador ●Butte ●Calaveras</li> <li>●Colusa ●Del Norte ●El Dorado ●Fresno</li> <li>●Glenn ●Humboldt ●Imperial ●Inyo</li> <li>●Kern ●Kings ●Lake ●Lassen ●Madera</li> <li>●Mariposa ●Mendocino ●Merced</li> <li>●Modoc ●Placer ●Plumas ●Sacramento</li> <li>●San Joaquin ●Shasta ●Siskiyou</li> <li>●Stanislaus ●Sutter ●Tehama ●Trinity</li> <li>●Tulare ●Tuolumne ●Yuba</li> </ul>	\$12,311/yr \$1025/mo	\$8,411	\$3,600/yr \$300/mo	\$12,011
●Riverside ●San Bernardino ●Sierra ●Yolo	\$13,293/yr \$1,107/mo	\$9,901	\$3,600/yr \$300/mo	\$13,501
●Mono	\$14,136/yr \$1,104/mo	\$10,323	\$3,600/yr \$300/mo	\$13,923
●Nevada ●Solano	\$14,666/yr \$1,222/mo	\$10,587	\$4,800/yr \$400/mo	\$15,387
●Monterey ●San Luis Obispo	\$15,994/yr \$1,332/mo	\$11,252	\$4,800/yr \$400/mo	\$16,052
●Napa	\$17,589/yr \$1,465/mo	\$12,055	\$6,000/yr \$500/mo	\$18,055
●Los Angeles	\$18,177/yr \$1,515/mo	\$12,349	\$6,000/yr \$500/mo	\$18,349
●Orange ●San Benito ●San Diego ●Sonoma ●Ventura	\$20,641/yr \$1,720/mo	\$13,581	\$6,000/yr \$500/mo	\$19,581
●Santa Barbara ● Santa Cruz	\$21,623/yr \$1,802/mo	\$14,072	\$6,000/yr \$500/mo	\$20,072
●Alameda ●Contra Costa ●Marin ●San Francisco ●San Mateo ●Santa Clara	\$24,119/yr \$2,009/mo	\$15,314	\$6,000/yr \$500/mo	\$21,314